



Title: Kids Group Leader
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Kids Team** is to promote the gospel of Jesus by providing guidance and safety for all children as they engage in activities and programs. The Group Leader is to oversee and care for a group of up to 10 kids throughout the summer program.

Essential Functions:

- Oversight of a group of up to 10 kids for the duration of the summer program
- Provide leadership and counsel to children
- Monitor and provide guidance to kids in different activities and programs
- Interact with program staff/volunteers as well as children and families in a Christ-like way

Qualifications:

- Participate in required pre-program training
- Must be age 16+
- Able to clearly communicate directions and curriculum to children and team members
- Prior experience with elementary age children
- Maintain an outward positive attitude while leading group
- Has a sincere love for Jesus and a desire to see children get to know Him
- Agreement with the CCC handbook which includes mission, vision, and values.

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

Legal Information:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. This is not an exhaustive list of all duties, responsibilities, or skills required by the individual holding these positions. Positions are at-will employment. Christ Community Church, Inc. is an equal opportunity employer and a faith-based religious non-profit organization.



Title: Kids Group Team Member
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Kids Team** is to promote the gospel of Jesus by providing guidance and safety for all children as they engage in activities and programs. The Group Team Member is to participate in the care for a group of up to 10 kids throughout the summer program.

Essential Functions:

- Able to work directly with children providing assistance with all activities
- Interact with program staff/volunteers as well as children and families in a Christ-like way

Qualifications:

- Participate in required pre-program training
- Must be age 15+
- Has a sincere love for Jesus and a desire to see children get to know Him
- Agreement with the CCC handbook which includes mission, vision, and values.
- Must be friendly and approachable
- Must be able to follow directions
- Punctual

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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Title: Medical Team Leader
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Medical Team** is an on-site team responsible for the health and safety of all program staff and attenders. The Team Leader will oversee and organize the medical team and location.

Essential Functions:

- Schedule and provide coverage for the medical location of the summer program
- Able to respond in a timely manner to medical inquiries and emergencies
- Provide oversight of medical equipment and supplies

Qualifications:

- Must be age 18+
- Have applicable licensing and certifications including but not limited to CPR, First Aid, AED, First Responder, etc.
- Team leadership experience
- Excellent communication skills
- Able to give clear directions
- Experience in the medical field

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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Title: Medical Team Member
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Medical Team** is an on-site team responsible for the health and safety of all program staff and attenders. The Team Member will participate on the medical team.

Essential Functions:

- Responsible for the medical location of the summer program
- Able to respond in a timely manner to medical inquiries and emergencies
- Provide care and instruction to anyone who needs medical attention

Qualifications:

- Must be age 18+
- Have applicable licensing and certifications including but not limited to CPR, First Aid, AED, First Responder, etc.
- Excellent listening and communication skills
- Able to follow directions
- Experience in the medical field

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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Title: Program Team Leader
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Program Team** oversees a variety of program activities offered. Program staff are responsible for implementing and executing programs with excellence that will allow participants to set goals, complete projects, and/or acquire skills in the area in which they instruct. Program Staff are responsible for being highly proficient in the program they are assigned to with the ability to communicate clearly and effectively. Programs include but are not limited to: Creative Arts, Landsports (soccer, lacrosse, etc), Nature/outdoor skills, Performing Arts, etc. The Program Team Leader is responsible for oversight and implementation of the program team.

Essential Functions:

- Design, develop, supervise, and organize one or more specific program areas
- Schedule and oversee Program Team Members
- Provide clear instruction and encourage participation in program activity in a way that is engaging and encouraging to all participants
- Oversee Program Team Members including scheduling
- Work with Kids Team Group Leader and Team Members in program activities

Qualifications:

- Must be age 16+
- Highly proficient in the program area assigned (Able to act, sing, dance, or communicate as part of a drama team; specific sport experience to oversee that sport; etc)
- Excellent communication skills
- Able to give clear and concise instructions and directions to both children and adults
- Have prior experience leading a team

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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Essential Functions:

- Monitor participation to ensure safety rules and requirements are being followed
- Provide clear instruction and encourage participation in program activity in a way that is engaging and encouraging to all participants
- Work with Kids Team Group Leader and Team Members in program activities

Qualifications:

- Must be age 15+
- Highly proficient in the program area assigned (Able to act, sing, dance, or communicate as part of a drama team; specific sport experience to oversee that sport; etc)
- Ability to follow directions
- Able to give clear and concise instructions and directions to both children and adults

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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Title: Security Team Leader
Job Family: Momentum Kids Summer Program
FLSA Status: Seasonal, temporary
Revised: May 2022

Position Summary:

The **Security Team** is responsible for the overall safety of the program and its participants. The Team Leader will oversee the security plan and team.

Essential Functions:

- Oversight of the security team including scheduling and assigning responsibilities
- Plan, oversee, and implement the set up and surveillance of program location
- Responsible for preventing and de-escalation of situations that may cause an unsafe environment

Qualifications:

- Must be age 18+
- Prior security experience
- Team leadership experience in a security environment
- Critical thinking skills
- Able to keep calm and give clear directions in all situations

Work Environment and Physical Demands:

Physical requirements for all positions including bending, lifting, sitting, standing, stooping, stretching, walking, running. Hand-eye coordination, manual dexterity needed. Operate with daily exposure to cold, heat, rain, wind, sun, and other varying weather conditions. Ability to lift 5-25 lbs.

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