

## CCC Bylaws Update Summary

1. Sections I, II, and III were reorganized to the beginning of the Bylaws and accurately reflect the updated Mission and Purpose Statements as developed and incorporate the Articles of Faith into Section III, Membership.
2. The Articles of Faith remain unchanged in meaning however have been updated for ease of reading and understanding.
3. Article 9 has been expanded.
4. Grievance Procedure (Section 3.5) has replaced Article 3, Section 6, Discipline of Members.
5. Section IV is equivalent to Article VI and includes the following changes:
  - a. Defines a quorum as those active members present and voting at the meeting as opposed to the previous definition of one-third of the active members. New Bylaws state that a two-thirds majority is required for the passage of all business. The previous Bylaws did not contain this standard.
  - b. Requires a four week notice for the Annual Meeting as opposed to a one week notice in the previous Bylaws
  - c. Special meetings may be called by the elders with two weeks notice
6. New Bylaws outline about which items every member shall have the right to vote (Section 4.4).
7. Section V outlines definitions and requirements for the Board of Elders, previously in Article IV, Organization and Government. Updates include:
  - a. A quorum is set at three quarters of current Board of Elders and adds that the number of elders, including the Lead Pastor, shall be no more than 7.
  - b. The Term for an elder shall be three years for a maximum of two consecutive terms. Elders are eligible for reelection or reappointment after a year off the Board.
  - c. Governance policy has been added.
  - d. A Facilitator role has been added and responsibilities outlined.
  - e. *Elders will make decisions based on consensus without the requirement of unanimous vote.*

8. Section VI: Nominating Committee outlines the process to nominate Elders in alignment with the three-year term.
  - a. Elder lead committee consisting of Lead Pastor, two Elders and two members of church appointed by the board of Elders.
  - b. Recommendations from congregation.
  - c. Committee review
  - d. Affirmed by the congregation.
  
9. Section VII: Lead Pastor and Other Church Staff replaces Article V, Pastoral Staff. Updates include:
  - a. Outlines the accountability of the Lead Pastor to the Elder Board through Policy Governance
  - b. Explains the structure that allows for the empowerment of staff by the Lead Pastor to achieve ministry objectives as discerned by the Board
  
10. Section VIII: Biblical Character and Standards defines the church as a Christian community of faith and its outlines its expression of faith as a community and through its activities. Standards for church activities and facilities are defined.
  
11. Section IX: Administrative Provisions outline the fiscal standards of the church and requirement of a vote to amend the Bylaws, combining information previously contained in Articles IX, XI, and XII.
  - a. Amendments shall be adopted by a two-thirds vote as opposed to the previous three-fourths majority vote.