

Bylaws

Christ Community Church

Amended 2010, 2018

41 Stevens St, East Taunton, MA 02718

SECTION I: NAME

This church shall bear the corporate name of Christ Community Church, which has been organized exclusively for religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. The Church maintains its principal office at 41 Stevens St, East Taunton, MA 02718. Changes to the corporate name can only occur by action of the Board of Elders (see Section V).

SECTION II: PURPOSE & MISSION

Christ Community Church exists to lead those in its community to learn how to live like Jesus and help others do the same. (Rom. 12:1-2; Acts 2:42-47; Eph. 4; Matt. 28; Acts 1:8). Its core mission is to have GRACE:

Gather together regularly to learn and live God's Word

Relate with Jesus and others

Adore God through worship, prayer, and thankfulness

Care for each others' spiritual, emotional, and physical needs

Engage (share the Good News) with others through service within the local community in the name of Jesus

SECTION III: MEMBERSHIP

3.1 QUALIFICATION

Qualifications for Membership shall consist of:

1) Confession of faith in Jesus Christ and evidence of a life devoted to following Him (including the act of baptism); 2) Agreement with the stated mission, vision, and values of Christ Community Church; 3) completion of the Membership process and 4) a commitment to abide by the church Membership Covenant.

3.2 AGREEMENT TO SUPPORT THE FOLLOWING STATEMENT OF FAITH

Article 1 - The Bible

We believe that the Bible, consisting of sixty-six books of the Old and New Testaments, was given by Divine inspiration and is the Word of God (2 Tim. 3:16, 17; 2 Peter 1:19-21; 1 Thess. 2:13). We believe it constitutes the only perfect rule and final authority, in all matters pertaining to Christian faith and practice (Acts 17:11; Psalm 119:1-8).

Article 2 - The Godhead

We believe there is only one living and true God, perfect, infinite, and eternal (Matt. 5:48; 1 Kings 8:27; Psalm 90:2). Who is unchangeable in His being, wisdom, power, holiness, justice, goodness, love and truth (Mal. 3:6; 1 Tim. 1:17; Gen. 17:1; Isa. 6:3; Psalm 19:9; Ex. 34:6; John 3:16). Who is the Creator, Preserver, and Ruler of the universe (Gen. 1:1; Heb. 11:3; Neh. 9:6; Heb. 1:2, 3; Psalm 103:19; Eph. 1:11). Who eternally exists in three Persons, namely, Father, Son and Holy Spirit, who are equal in Their

Divine perfection and harmonious in the execution of Their distinct offices (Matt. 28:19; John 5:17; John 14:16, 17; John 15:26; 2 Cor 13:14; Eph. 2:18).

Article 3 - Humankind

(a.) His Creation - We believe that man was created by God in His image and likeness, possessing personality and innocence; that He was endowed with power of rational and responsible choice in view of moral ends, and that the purpose of His creation was to glorify God (Gen. 1:27; Col. 3:10; Acts 17:24-28).

(b.) His Fall - We believe that God's creation sinned in the Garden of Eden and thereby incurred physical, spiritual, and eternal death, which brought separation from God; that as a consequence, all human beings are born with a sinful nature and as a result are also sinners by choice and therefore under condemnation. (Gen. 3:1-6; Rom. 5:12, 18; 3:10-12, 23; 1:19-31; Eph. 4:18; 1 John 1:8-10).

Article 4 - The Son

We believe that in the fullness of time, the eternally pre-existent Son humbled Himself and assumed man's nature by being born of the Virgin Mary, thus uniting organically and indissolubly the Divine and human natures in their completeness in the unique Person of Jesus Christ (Isa. 9:6; Matt. 1:18-25; John 1:1-3; John 1:14; 1 Tim. 3:16; Heb. 2:14). We believe that God has provided redemption for humankind through the mediatorial work of Christ. Who voluntarily offered Himself on Calvary as a perfect sacrifice for sin, the just suffering for the unjust, bearing sin's curse, and tasting death for every man (Matt. 20:28; Heb. 9:11, 12, 1 Pet. 3:18; Gal. 3:13; Heb. 2:9; 1 Tim. 2:5,6). We believe that on the third day He rose from the dead in the body, which had been laid in the tomb. He ascended to the right hand of the Father, where He performs the ministry of intercession. He shall come again, personally and visibly, to complete His saving work and to consummate the eternal plan of God (1 Cor. 15:20; Heb. 7:25; 1 Thess. 4:16-17).

Article 5 - The Holy Spirit

We believe that the Holy Spirit is the third Person of the Trinity and proceeds from the Father and the Son (John 15:26). We believe the Holy Spirit came forth from the Father and through the Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher, and guide. We believe the Holy Spirit alone administers spiritual gifts to the church, not to glorify Himself, or the believer, but to glorify Christ and thus enable the church to proclaim the gospel with power and build to up believers in the faith (John 14:16,17; 26; John 15:26, 27; John 16:7-14; Acts 1:8; 1 Cor. 3:16; 6:19; 12:4-11; 2 Cor. 3:18; Rom. 8:9; 12:3-21; Gal. 5:22-26).

Article 6 - Salvation

We believe that salvation is wholly of grace (Eph. 2:8-9; Titus 3:5), planned by the Father, provided for by the blood of Jesus, and applied by the Holy Spirit (Eph. 1:1-3; John 3:3-5). We believe that those who repent and forsake sin and trust Jesus Christ as Savior are regenerated by the Holy Spirit and become new creatures, delivered from condemnation, and receive eternal life. We believe that those who trust in the merits of Christ's atoning work alone are declared justified in God's sight and are credited with a righteousness which they do not in themselves possess. Repentance and faith are essential for salvation.

They emphasize the fact that it is not through human merit of any kind, but the grace of God that redemption is achieved (Gen. 1:26; 2:17; 3:19; 5:2; Ecc. 2:11; John 3:14; 5:24; 5:30; 7:13; 8:12; 10:26; Rom. 8:1; 9:22; 2 Thess. 1:9; Rev. 19:3, 20; 20:10; 14:15; 21:18; Ps. 51:7; Jer. 17:9; James 1:14; Rom. 3:19; 5:19; Prov. 28:13; 1 John 1:9; John 3:16; John 1:13; 2 Cor. 5:17).

Article 7 - The Church

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are a part. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon the members of the local church spiritual gifts that promote the primary task of giving the gospel of Jesus Christ to a lost world, to do the work of the ministry, and to edify the body of Christ. (1 Cor. 12:7; 1 Peter 2:5; Eph. 2:19-22, 4:12; Acts 1:8; 2:42; Heb. 10:23-25)

Article 8 - Ordinances

We believe that Christian ordinances are outward rites appointed by Christ, not as a means of salvation, but as visible signs and seals of salvation and should be observed and administered until the return of the Lord Jesus Christ.

(a.) Baptism - We believe that Baptism by immersion is the public confession of Christ as Savior and Lord. It is a symbol of one's union by faith with Christ in death, burial, and resurrection, and therefore, is to be administered to those who have given evidence of faith in Christ as their personal Savior (Matt. 28:19; Acts 2:38-41; Rom. 6:3-5; Col. 2:12; Acts 8:36-39). Exceptions to Baptism by immersion are granted based upon physical ability or other special circumstances as defined by the Elders.

(b.) The Lord's Supper - We believe that the Lord's Supper should be observed by all believers in responsive obedience to the command, "Do this in remembrance of Me" (Luke 22:19 ESV). It consists in partaking of the consecrated elements of bread and wine and symbolizes the death of Christ for the remission of our sins and our continual dependence upon Him for our sustenance. We believe Christ is present spiritually when the church observes the Lord's Supper in remembrance of Him. The Lord's Supper is open to all who are in right relationship with one another and with the Lord (Matt. 26:26-30; Luke 22:19-20; 1 Cor. 11:23-26).

Article 9 - Marriage and Sexuality

It is the biblical position that marriage involves the union of one man and one woman in permanent sacred fidelity. Though various cultures and customs have evolving definitions of marriage, it is God alone who has ultimate authority to prescribe and describe the marital relationship (Gen. 2:24; Matt. 19:1-9; Mark 10:1-12). Furthermore, sexual intimacy is only properly exercised and pursued within the confines of this marital relationship. Sexual immorality, defined as any sexual activity outside of the boundaries of the sacred marital relationship between one man and one woman, is clearly and expressly prohibited by the Lord (Matt. 15:19; 1 Cor. 6:9-11; 1 Thess. 4:3; Heb. 13:4). As a consequence, the Church regards any and all forms of sexual immorality, including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, pornography or even lustful intent toward such, as sinful.

Moreover, the Church also regards as sinful the intent or desire to surgically alter one's biological sex to a different sex.

Since the body is a creation of God, the Church holds sexual identity to be biologically determined, and associated gender norms are to be observed as appropriate to biblical standards. Disagreement with one's biological sex only leads to spiritual confusion and emotional chaos (Gen. 1:27; Rom. 1:26-32; 1 Cor. 6:9-11).

In order to preserve the function and integrity of the Church as the local Body of Christ, and to provide a biblical example to the Church Members and the community, it is imperative that all persons employed by the Church in any capacity or united to the Church in membership should abide by and agree to this Article 9, "Marriage and Sexuality" and conduct themselves accordingly. Though sinful sexual expression is egregious (as is all sin), the gospel provides redemption and restoration to all who confess and forsake their sin, seeking mercy and forgiveness through Jesus Christ (1 Cor. 6:9-11; Eph. 2:1-10; Titus 3:3-7).

Furthermore, there is a difference between temptation and unrepented sin. Jesus was tempted in all ways as we are, yet He never sinned. Members, employees, volunteers and attendees of the Church wrestling with all manner of sexual temptation will find a Church ready to point them to Jesus and join with them to fight for their obedience to Christ. Jesus called the weary and heavy-laden to Himself. As a church desiring to follow Christ fully, the Church will be a safe place for men and women fighting sexual temptations of all kinds. For those fighting temptation and repenting of sin, the Church will provide love, care and direction (Matt. 11:28-30; 1 Cor. 10:13; Heb. 2:17-18; 4:14-16).

The Church's Statement on Marriage and Sexuality does not provide grounds for bigotry, bullying or hate, as we fully believe that every person must be afforded compassion, love, kindness, respect and dignity, regardless of his or her lifestyle. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated as sinful and are not in accordance with the Scriptures or the doctrines of the Church.

This Article specifically gives the Board of Elders the right and authority to prohibit acts or omissions, including but not limited to (a) permitting any Church assets or property, whether real property, personal property, intangible property, or any property or asset of any kind that is subject to the direction or control of the Church, to be used in any manner that would be—or, in the sole determination of the Board of Elders, could be perceived by any person to be inconsistent with this Statement on Marriage and Sexuality; and (b) permitting any Church facilities to be used by any person, organization, corporation, or group that would or might use such facilities to convey, intentionally or by implication, what might be perceived as a favorable impression about any definition of marriage other than that contained in this Section.

The Church's Statement on Marriage and Sexuality is based upon God's will for human life as conveyed to us through the Scriptures, upon which this Church has been founded and anchored, and this Article shall not be subject to change through popular vote; referendum; prevailing opinion of Members or the general public; influence of or interpretation by any government authority, agency, or official action; or legal developments on the local, state, or federal level.

Article 10 - Last Things

We believe that at the end of the age Christ will descend from Heaven, the dead shall be raised bodily, they shall be judged by God, those redeemed will enter into full possession of eternal bliss in the presence of God and the unrepentant shall be condemned to eternal death (1 Pet. 4:7; 1 Cor. 7:29-31; Heb. 1:10-12; Acts 1:11; Acts 24:15; Matt. 25:31-46).

3.3 RESPONSIBILITY

The responsibilities of Membership are to pursue a Christ-like life; to protect the unity of the church; to share in the responsibility of the Church through prayer, service, and financial support; and to regularly participate in the life of the church.

3.4 APPROVAL

The Board of Elders shall approve all applicants for Membership upon completion of the Membership process. Paid Pastoral Staff who are licensed for ministry and their spouse shall automatically be taken into Membership when hired, provided they meet the requirements and abide by the Membership Covenant.

3.5 GRIEVANCE PROCEDURE

When differences of opinion or other forms of conflict arise in the Church; members or regular attendees will always seek to speak first of these matters in a private and informal conversation with the person with whom they find themselves in conflict, in accordance with Matthew 18:15-17; Matthew 5:23-25; and Ephesians 4:15. If a conflict cannot be resolved through a private conversation the two parties in conflict will invite a mutually agreed upon third-party "witness" (Matthew 18:16) to help settle the matter biblically. If the matter remains unresolved to the satisfaction of all parties, a letter of request shall be submitted to the Board of Elders and one or more Elder or appointed representative shall be assigned to mediate the conflict (Matt. 18:17; 1 Cor. 6:1-11).

The grievance procedure established herein is available to all members, regular attenders, contractors, and employees of CCC. In addition to this grievance procedure, the Church may develop and adopt other policies regarding grievances that would apply with particular situations in mind as are appropriate for any distinctive ministries.

3.6 REMOVAL

Persons who are no longer active in the life of the church may be removed from the Membership list by action of the Board of Elders. The Board of Elders may dismiss persons from Membership if their conduct is not in accordance with the Membership Covenant.

SECTION IV: ANNUAL MEETING/CELEBRATION

4.1 ANNUAL MEETING

There shall be an annual Membership Meeting, at which time the Members shall receive ministry reports around the mission/vision of the church, including reports of the treasurer, affirm new Board of

Elders members presented by the nominating committee, and celebrate the work of Jesus through Christ Community Church. On general church matters, it is understood that all members in good standing and at least 18 years of age are entitled to vote. This meeting constitutes the regular meeting of the corporation.

4.2 TIME AND DATE

The Annual Meeting shall be held annually, at a time and place to be fixed by the Board of Elders. The schedule and purpose of the meeting shall be announced at least four weeks in advance, with notice given at weekend worship services.

4.3 SPECIAL MEETINGS

The Board of Elders may call special meetings of the Membership. The purpose of such meetings shall be announced at least two weeks in advance, with notice given at weekend worship services.

4.4 RIGHTS

Every member shall have the right to vote to:

- a) Affirm the recommendation of the Board of Elders for calling a Lead Pastor.
- b) Affirm the recommendation of the Nominating Committee for calling Board of Elders members.
- c) Amend the Article of Incorporation when necessary.
- d) Adopt, amend or repeal Bylaws.
- e) Adopt or amend any merger agreement.
- f) Approve the acquisition or improvement of real property that exceeds \$50,000.

4.5 QUORUM

Those active members present and voting at a meeting duly called and announced shall constitute a quorum of the membership for the transaction of business. Voting by proxy is not permitted. A two-thirds majority of those present is required for passage of all business. There will be no absentee voting.

SECTION V: Board of Elders

5.1 BOARD OF DIRECTORS/GOVERNING AUTHORITY

The Board of Elders shall be considered the Board of Directors for the purposes of all laws of incorporation of the Commonwealth of Massachusetts. It shall exercise all other powers conferred by applicable laws. The Board of Elders is the Governing Authority at Christ Community Church and shall be responsible for the affairs of the church.

5.2 COMPOSITION

Members of the Board of Elders shall include the Lead Pastor and non-paid Members of Christ Community Church who are recognized as gifted and qualified men to lead and who are serving in a ministry of the church.

5.3 NUMBER

The number of Board of Elders, including the Lead Pastor, shall be no less than 5 and no more than 7. The Board of Elders will determine the number of members needed on a yearly basis.

5.4 QUALIFICATIONS

The qualifications for Elders are set out in 1 Timothy 3:1-13 and Titus 1:6-9. All members of the Board of Elders are expected to maintain a lifestyle in keeping with the spirit and intent of these same references. Further, each must be an active member of the Church. Board of Elders members shall have been a member of Christ Community Church, in good standing, for at least one year prior to serving on the Board of Elders. All Board of Elders members shall be actively serving in the broader ministry of Christ Community Church. Board of Elders members shall personally affirm their qualification each year during a designated Board of Elders meeting.

5.5 ELECTION OF BOARD MEMBERS

The current elder board shall elect those elders proposed by the nominating committee following affirmation by the membership.

5.6 BOARD OF ELDERS MEMBER REVIEW

At any time the Board of Elders may review the service and/or life decisions of a Board of Elder member to determine continued qualification and compatibility with the vision of Christ Community Church and other members of the Board of Elders. Discontinuance of the Board Member under review requires a consensus decision of the other Board members.

5.7 TERM

The term of service shall be three years beginning on the first day of the month following a vote of affirmation by the Membership. Board of Elders members may be elected to serve a maximum of two consecutive terms. Thereafter, previous Board of Elders members are eligible for reelection or reappointment in the case of a vacancy on the Board of Elders after a year off the board.

5.8 GOVERNANCE

The Board of Elders will approve and maintain governance policies that provide for the governance of the Church as follows:

- a) Ministry Outcomes: Given the biblical purposes for CCC, the Board of Elders champions the unique expression (or vision) of those purposes. This unique expression (or vision) is expressed in specific ministry outcomes. The ministry outcomes are accompanied by an annual budget that is approved by the Board of Elders. It is the responsibility of the Board of Elders to protect and ensure ministry outcomes are being accomplished by the Lead Pastor through ministry leaders and staff.
- b) Board of Elders Culture: Governance policies address how the Board of Elders makes decisions and how each member is accountable to the others.
- c) Lead Pastor Expectations: The Board of Elders specifies the expectations for the Lead Pastor, the means for evaluating the Lead Pastor against stated Ministry Outcomes, and the standards and

procedures for financial accountability. These limiting policies will describe those practices, activities, decisions and circumstances that would be unacceptable to the Board, even if they were to be effective.

- d) Board of Elders /Staff Relations: Specifies how the Board of Elders delegates ministry to the Lead Pastor and monitors the outcomes of the ministry.

5.9 FACILITATOR

A Board of Elders Facilitator is appointed by the Lead Pastor from the Board of Elders membership and confirmed by two-thirds of the Board of Elders. The Board of Elders Facilitator will:

- a) work in concert with the Lead Pastor to set the agenda for all Board of Elders meetings.
- b) convene and facilitate Board of Elders meetings.
- c) ensure that basic minutes of all membership meetings and Board of Elders meetings are kept.
- d) be the primary representative of Christ Community Church to the members when the Lead Pastor position is vacant.

5.10 QUORUM

A quorum for the legal conduct of business shall be three quarters of current Board of Elders membership.

5.11 VACANCIES

The Board of Elders may fill vacancies on the Board of Elders as necessary by appointment until the next Annual Meeting. To complete an unexpired term thereafter, such interim Members must be recommended by the Nominating Committee and voted upon by the Membership at the next Annual Meeting.

5.12 MEMBERSHIP & CHURCH DISCIPLINE

The Board of Elders shall function as the Committee on Membership and shall have final responsibility for matters of discipline of church members.

5.13 BOARD OF ELDERS MEETINGS

The Board of Elders shall meet no less than monthly.

SECTION VI: NOMINATING COMMITTEE

6.1 COMPOSITION

The Nominating Committee shall consist of 1) the Lead Pastor, 2) two Board of Elders members selected by the Board of Elders; and 3) two Members in good standing appointed by the Board of Elders

6.2 RESPONSIBILITIES

This Committee will review Church members' recommendations and nominate potential elders to the elder board. Nominees for the Board of Elders shall be presented for affirmation by the Board of Elders prior to Membership vote of affirmation at the next Annual Meeting/Celebration.

6.3 VACANCIES

The Board of Elders may fill vacancies that arise on the Nominating Committee by appointment.

SECTION VII: LEAD PASTOR AND OTHER CHURCH STAFF

7.1 SELECTION

The Board of Elders will give consideration to Lead Pastor candidates in concert with the Pastoral Search Committee. The Board of Elders will unanimously select a candidate who has adequate knowledge of Scripture and theology, along with a proven ministry competence to properly fulfill all of the Lead Pastor duties and responsibilities required by CCC to fulfill its purpose and objectives. The Board of Elders shall be authorized to hire a Lead Pastor following a vote of affirmation by at least three-fourths of a duly constituted meeting of the membership of the church.

7.2 RESPONSIBILITY

The Board of Elders shall hold the Lead Pastor responsible for providing leadership toward the fulfillment of the Biblical purposes and specific vision of Christ Community Church. The Lead Pastor is responsible to the Board of Elders for leading and giving oversight to the ministries of Christ Community Church, will be expected to uphold the Biblical requirements of his office as an Elder and will provide oversight and management of the church, staff, and care of its members. The Lead Pastor shall be the president of the corporation where such office is required by law. (Acts 20:28-32; Titus 1:5-9; 1 Tim. 3:1-7, 5:17; 1 Peter 5:1-4).

7.3 DISMISSAL

The Board of Elders has authority to dismiss a Lead Pastor if he should fail to perform his duties satisfactorily or act in a manner inconsistent with the Biblical requirements of an Elder. The dismissal requires a consensus decision from the Board Members.

7.4 EMPLOYED STAFF

The Lead Pastor is responsible for the hiring and dismissal of paid staff. The Lead Pastor or his designate is responsible to supervise, evaluate, and manage the activities of the paid staff and ministry leaders of Christ Community Church.

7.5 MINISTRY TEAMS

The Lead Pastor or designate are responsible for all church ministry leaders needed to achieve ministry outcomes. Whether being performed by ministry staff, leaders or designated teams they must be consistent with and for the purpose of fulfilling the mission, vision and purposes of Christ Community Church.

7.6 TREASURER

A Financial Officer (Financial Advisory Board) will be appointed by the Lead Pastor and accountable to the Lead Pastor and Board of Elders to ensure all monies of the church are handled according to Policy established by the Board of Elders.

SECTION VIII BIBLICAL CHARACTER AND STANDARDS

8.1 EXERCISE AND EXPRESSION OF THE CHURCH'S BIBLICAL BELIEFS

The Church is a Christian community of faith that exists to exercise and express its biblical beliefs within the broader Christian community. These beliefs are grounded in a shared understanding of Holy Scripture including those beliefs and standards specifically addressed in the By-Laws. The Church exercises and expresses its biblical beliefs and standards in the following ways:

- a) As a Community. The Church understands that the local church is the visible organized expression of the Body of Christ and that the local church finds broader meaning and outreach in fulfilling its biblical responsibilities within the life and witness. In addition, those who participate in the life of the Church, including the Church's members and employees, are following the biblical command to live out their faith in community and association with other believers. Accordingly, the Church community is itself an exercise and expression of the Church's biblical beliefs and standards.
- b) Through Its Activities. The Church believes that all Church activities, including the responsibilities of every Church member and employee, should be rendered in service to God as a form of worship. Therefore, the Church as a community of faith exercises and expresses its biblical beliefs and standards in every activity, action, and responsibility.

8.2 STANDARDS FOR CHURCH ACTIVITIES AND FACILITIES

The Church shall engage in activities and use its facilities solely to exercise and express the biblical beliefs of the Church to further the mission of both. In furtherance of this mission, the Church may provide services or goods to, and may allow use of its facilities by, other groups and persons who are not members of the Church. But no Church activity, nor any use of Church facilities by another group or person, may be conducted or permitted if the Church determines that such activity or use expresses a message of support by the Church for any view contrary to the biblical beliefs of the Church. The determination as to whether any particular activity or use of Church facilities is not permitted requires both spiritual discernment and an understanding of CCC beliefs and standards, which are applied to each particular circumstance. Such determination shall be made in conformance with this discernment and these beliefs and standards are the sole discretion of the spiritual leaders of the Church designated by either the Lead Pastor or the Elders. With respect to uses by other groups or persons, the Church may consider without limitation both the content of the proposed activities and whether the group or person is generally perceived as advocating views contrary to the biblical beliefs of the Church.

SECTION IX: ADMINISTRATIVE PROVISIONS

9.1 FISCAL YEAR

The fiscal year shall be January 1 through December 31. The Board of Elders approves an annual calendar that is tied to the fiscal year, an annual ministry budget that is tied to ministry outcomes, and holds the Lead Pastor accountable for prudent financial practices.

9.2 AUDITS

As defined and directed by the Board of Elders, the Lead Pastor shall ensure that financial records be examined at least annually by an outside agency.

9.3 AMENDMENTS

Amendments to these Bylaws may be adopted by a two-thirds vote of the Membership present and voting at the Annual Meeting or at a legally called Special Meeting of the Membership, provided that the Membership is notified of the text of the proposed amendments at least thirty days before the vote. Minor revisions not affecting theology, ministry philosophy or overall structure of governance shall be made at the discretion of the Board of Elders provided the Membership is notified at the next Annual Meeting (e.g. rewording for clarification of ideas considered confusing, updating legal provisions, adding scriptural references).

9.4 TAX EXEMPT STATUS

Christ Community Church shall not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code as presently constituted, (or the corresponding provision of any future United States Internal Revenue Law). The Lead Pastor in consultation with the Board of Elders shall have ultimate authority over what is prohibited and what is allowable.

FOR REVIEW